

**COMPETITION ANNOUNCEMENT**

The director Biological and Chemical Research Centre, with the consent of the Rector of the University of Warsaw, announces a competition for the position of postdoc ²

Position details:

Position title	Postdoc (Assistant Professor)
Organisational unit	Biological and Chemical Research Centre
Employment group	research
Position profile ³	R3
Academic discipline ⁴	chemistry
Number of positions	1
Form of employment and length of working time (proportionally to full-time employment)	Full-time employment contract
Expected date of commencement of work and employment period	January 15, 2026
Remuneration	Basic remuneration PLN ... gross/month plus the additional annual remuneration, allowance for years of service, ... More information: link
Other working conditions	<ul style="list-style-type: none">– <i>Biological and Chemical Research Centre</i>– <i>Career opportunities:</i> ... More information: link
Basic responsibilities and obligations	<ul style="list-style-type: none">– <i>Conducting research on the effects of stable isotope fractionation supporting the geological, medical, and archaeological investigation.</i>– <i>Developing algorithms to increase the precision of isotope fractionation measurements.</i>– <i>Maintaining the high-resolution mass spectrometry laboratory, ensuring the readiness of the MC-ICP-MS measurement system and associated equipment.</i>– <i>Ensuring external funding for research and equipment maintenance.</i>– <i>Actively participating in the publication of research results, participating in seminars and scientific conferences.</i>– <i>Actively participating in teaching.</i> <p>More information: Scope of responsibilities of the academic teacher</p>
Conditions for entering the competition ⁵	– <i>Meeting the requirements specified in Article 113 of the Law on Higher Education and Science (Journal of Laws 2024, item 1571, consolidated text)</i>

¹ Model v. 2025, 29th April.

² The nouns used in the announcement apply to people of all genders.

³ Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

⁴ Complete only in the case of competition for the position in the research employment group or the research and teaching employment group.

⁵ Required by the Act, the Law on Higher Education and Science, the Statute of the University of Warsaw, as well as necessary for the position.

	<ul style="list-style-type: none"> – At least a postdoctoral degree in chemical sciences is required – At least 5 years of research experience in isotope research -Presenting a plan for further research activities – Knowledge of mathematical algorithms to study the effects of isotope fractionation – Documented experience in other laboratories (internships abroad) – Documented experience in obtaining research funding and experience in implementing research grants -International experience – Teamwork skills – Documented active teaching experience – very good knowledge of English, both spoken and written
In addition, we expect ⁶	<i>If hired, we expect the University of Warsaw to be the primary workplace for the successful candidate.</i>
Criteria for the assessment of candidates in a competition	<ul style="list-style-type: none"> -Scientific achievements, including publications in reputable publishers/journals (30%) – Participation in research projects (15%) – Management of research projects financed from external sources (20%) – Documented experience in managing research infrastructure (20%) – Experience gained in other laboratories (internships abroad) 15%... ...
<i>Position related/not related⁷ to activities covered by the protection of minors.</i>	

Competition rules:

Announcement reference number	CNBCh_2/2025
Keywords	mass spectrometry
Deadline for submitting applications ⁸	January 5, 2026
Method of submitting an application	By mail: sekretariat@cnbc.uw.edu.pl
Required documents	-Candidate's questionnaire https://rekrutacja-i-rozwoj.bsp.uw.edu.pl/przydatne-dokumenty/
The competition is the first stage of the recruitment process, please read the Policy of Open, Transparent and Merit-Based Recruitment at the University of Warsaw link	
Stages of competition	<i>The competition consists of the following stages:</i> <ul style="list-style-type: none"> – Stage I - formal evaluation of documents, – Stage II - substantive evaluation on the basis of submitted documents, – Stage III - interview with selected candidates, – Stage IV - final evaluation of competence, experience and scientific achievements, – Stage V - adjudication of the competition and announcement of results.
Anticipated date and method of notification of the competition outcomes	<i>January 5, 2025 at web site: www.cnbch.uw.edu.pl</i>

⁶ Additional conditions to be met; however, not meeting them will not lead to a negative formal assessment.

⁷ Delete as appropriate.

⁸ Not sooner than 30 days from the date of publication of the announcement.

Contact for any questions relating to the competition	Vice-dyrektor@cncb.uw.edu.pl with the announcement reference number
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Employing faculty/unit:

Research profile of faculty /unit	<i>www.cnbch.uw.edu.pl</i>
Teaching profile of faculty/ unit	
Other information	

The University of Warsaw has implemented the procedure for whistleblowers reporting cases of law violation and for undertaking follow-up actions. For **more information** about this topic and the processing of candidates' personal data please follow the [link](#)

The University of Warsaw is a winner of the HR Excellence in Research award granted by the European Commission to institutions adhering to the European Charter for Researchers.

